



**ANNOUNCEMENT:  
MANAGING DIRECTOR OF I&J HOLDING COMPANY (PTY) LTD**

I am pleased to announce that we have appointed Mr Ron Fasol as our managing director of I&J with effect from 1 November 2009.

Ron obtained his Bachelor of Science and Master of Science (Chemical Engineering) degrees from the University of Cape Town, and his Master of Business Administration degree from Wits Business School. During the earlier stages of his career, he worked in South Africa for Sasol, Liquid Air, AECI and Sappi.

Ron is currently based in Kenya as the chief executive officer of the Mavuno Group. Amongst other interests, the Mavuno Group is the largest producer of cut stem flowers in the world, which it supplies into the European wholesale and retail markets.

I take this opportunity to welcome Ron to the AVI Group.

Best regards

Simon Crutchley  
Chief executive officer  
9 October 2009